

Nurse Residency, Preceptorship and Mentorship

Transition to Practice



A turn-key, customizable, Nurse Residency platform, designed to standardize excellence, deliver and measure evidence-based clinical practices, and provide a scaled foundation for new nurses transitioning into practice.

Data collected throughout the program provides unique visibility into a new nurse's journey, allowing each system to identify and analyze areas of opportunity.

10% Reduction

OpusVi aims to reduce RN turnover by a minimum of 10% for each hospital

\$5.2M to \$9M

Average costs associated with RN turnover in 2021

\$1.3M to \$2.6M

Annual Savings

OpusVi's platform provides a complete solution, allowing your new nurse workforce to build skills and confidence faster while encouraging your leaders to identify problems earlier and intervene with real-time data.

Platform Outcomes

Data collected throughout the program provides unique visibility into a new nurse's journey, allowing each system to identify and analyze areas of opportunity.

- Improve Nurse Retention
- Increase Role Satisfaction
- Increase Well-being
- Ensure Competency and Quality Outcomes
- Provide Professional Role Clarity and Development

Leveraging Evidence-Based Models

The program is aligned with ANCC's Practice Transition Accreditation Program (PTAP) allowing hospitals to demonstrate the excellence and rigor of their clinical transition programs. Additionally, the program is designed based on the following research-based models:

- Benner's Novice to Expert Theory
- Married-State Preceptorship Model (MSPM)
- Tiered-Skill Acquisition Model (TSAM)
- Casey-Fink New Nurse Experience Survey

Unique Insights Include

- New Nurse Net Promoter Score (NPS)
- Preceptor Performance
- Manager Performance
- Work Environment
- Competency Development
- Predictive Retention Rates
- Predictive Satisfaction Rates
- Predictive Wellbeing

What's Included:

- Step-by-step implementation framework and support
- Residency platform for preceptors, residents, and educators
- Digital Badging infrastructure and metadata
- Preceptor training and professional development pathway
- Reporting, analytics, and deep insights

Unit-Specific Solutions

OpusVi's Nurse Residency platform can be leveraged by all units, including:

- MedSurg-Tele
- Neonatal Intensive Care Unit (NICU)
- Acute Rehabilitation Unit (ARU)
- Intensive Care Unit (ICU)
- Emergency Room (ER)
- Labor & Delivery (L&D)
- Mother Baby Care (MBC)
- Operating Room (OR)
- Cath Lab
- Hospice



Learn More

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